

# Fenland Community Safety Partnership

## Partnership delivery plan

01 April 2015 – 31 March 2016



## Strategic Themes 2015 – 2016

**Priority** – Supporting children & young people

**Priority** – Domestic Abuse & Healthy Relationships

**Priority** – Exploitation

**Priority** – Empower residents to deliver safer communities

**The Community Safety Partnership plan** – Is developed to identify and tackle behaviours, locations and trends which have a detrimental effect on the quality of life for Fenland residents

**Identification** – Development of profiles which identifies areas of concerns for the partnership to focus on and develop relevant actions to reduce threat, risk or harm

**Training** – Identify relevant training for front line staff to improve identification, referral and improve reactions time to highlighted community issues

**Awareness & Prevention** – Development and delivery of community projects to improve self awareness of risk taking behaviours or improve community reaction to identified local issues

**Intervention** – Projects developed and delivered in partnership to reduce identified community issues or reduce risk taking behaviours

## ACTION TO CONSIDER FOR CARRY OVER OR IDENTIFIED THREAT, RISK OR COMMUNITY IMPACT

- Improved partnership identification of vulnerable residents in Fenland
- Develop new Fenland based projects to improve reporting of Domestic Abuse to harder to reach victims
- Understand the implications of the changes to Violent crime recording across the district

## ACTION PLAN PERFORMANCE

Key

	<b>Progressing well and on target: minimum risk of failure</b>
	<b>Requires intervention to ensure target is met: small-medium risk</b>
	<b>Needs urgent intervention to ensure project progresses: medium-high risk</b>

IDENTIFICATION							
Priority	Project	Outcome	Action	Target	Lead Officer	Progress narrative / Risk	RAG
<b>Supporting children &amp; young people</b>	Identification of risk taking behaviour C&YP (up to 18)  Development of profile for Fenland to highlight where resource should be allocated based on need to reduce threat, risk and harm to C&YP	Profile developed showing clear direction for the CSP with outcome focussed recommendations.  Recommendations to develop partnership projects which aren't currently been run by other groups or organisations.  Identify best practice from similar demographic areas	Provide specific profiles to support the CSP and wider groups to development of community based projects	Profile developed	Leigh Roberts		
			Identify key themes which are not currently being addressed by wider support organisations	Key themes identified and accepted by CSP	Lisa Riddle / Lorraine Lofting		
			Identify need where partnership support is required to improve C&YP decision making.	Priorities set and resource agreed	Leigh Roberts		
<b>Domestic Abuse &amp; Healthy Relationships</b>	Development of Domestic Abuse problem profile for Fenland to highlight where resource should be allocated based on need and why Fenland continues to have a higher level of repeat offences / victimisation	Profile developed showing clear direction for the CSP with outcome focussed recommendations.  Recommendations to develop a partnership project which focus on the need for Fenland residents.  Identify best practice to aid project development	Provide specific profiles to support the CSP and wider groups to development of community based projects	Profile developed	Leigh Roberts		
			Identify abuse trends which are not currently being addressed by wider support organisations	Key trends identified and accepted by CSP	Vickie Compton		
			Identify need where partnership support is required to improve awareness of Domestic abuse	Priorities set and resource agreed	Leigh Roberts		
<b>Exploitation</b>	Development of adult Exploitation problem profile to cover labour, sexual and emerging issues in Fenland	Profile developed showing clear direction for the CSP with outcome focussed recommendations.  Recommendations to develop partnership projects which aren't currently been run by other groups or organisations.  Identify and share best practice of similar exploitation projects / initiatives	Provide specific profiles to support the CSP and wider groups to development projects to aid victims of exploitation	Profile developed	Leigh Roberts		
			Identify key issues which are not currently being addressed	Key issues identified and accepted by CSP	Mike Hills		
			Identify need where partnership resource is required to improve quality of life of those suffering exploitation	Priorities set and resource agreed	Leigh Roberts		
<b>Empower residents to deliver safer communities</b>	Identify locations at ward level in Fenland where developing an asset based approach will lead to safer & stronger communities	Profile developed showing clear direction for the CSP to empower Fenland residents or community groups.  Recommendations to develop community groups which aren't currently active to aid or lead of CSP themes.  Identify best practice from similar demographic areas	Provide specific profiles to support the CSP and wider groups to development of community based projects to aid the deliver of the CSP themes	Profile developed	Leigh Roberts		
			Identify key support groups who can aid the delivery of projects and ensure they remain self sufficient	Key groups identified and accepted by CSP	Dan Horn		
			Identify need where community support would be most effective and valuable to aid delivery of CSP themes	Priorities set and support agreed	Leigh Roberts		

TRAINING							
Priority	Project	Outcome	Action	Target	Lead Officer	Progress narrative / Risk	RAG
<b>Supporting children &amp; young people</b>	Support relevant officers in Fenland to improve their understanding and identification identified in the profile recommendations	Training packages delivered that were designed to improve knowledge to frontline staff to highlight support services for C&YP	Training to implement the 'Think Family' vision of the Together For Families (TFF)Phase II approach	Training sessions delivered	Alison Smith		
	Develop and deliver training to relevant officers to achieve the outcomes of CYP profile recommendations		Training to increase professional awareness of CSE	Training sessions delivered	TBC		
<b>Domestic Abuse &amp; Healthy Relationships</b>	Support relevant officers in Fenland to improve their understanding and identification identified in the profile recommendations	Training packages developed which can be accessed by members of the community and professionals who access Fenland homes on a regular basis as highlighted in the Fenland profile	Training to aid identification of the signs of DA and who procedures to safeguard the victim	Training sessions delivered	Need a Fenland DV lead		
	Develop and deliver training to relevant officers to achieve the outcomes of DA & HR profile recommendations	Training focusses on the gaps identified in the DA & HR profile Improved identification and increased referrals of victims of domestic abuse	Training to improved signposting to support services to increase reporting	Training sessions delivered	Need a Fenland DV lead		
<b>Exploitation</b>	Support relevant officers in Fenland to improve their understanding and identification identified in the profile recommendations	Training packages developed which can be accessed by members of the community and professionals	Training to aid identification of the signs of exploitation and who procedures to safeguard the victim	Training sessions delivered	TBC		
	Develop and deliver training to relevant officers to achieve the outcomes of Exploitation profile recommendations	Training focusses on the gaps identified in the exploitation profile Increase in reporting of exploitation in Fenland leading to earlier intervention for the victim.					
<b>Empower residents to deliver safer communities</b>	Support Community members in Fenland to improve their understanding of the identified profile recommendations	Training packages developed which can be accessed by members of the community	Improve identification and referrals of at risk members of the Fenland community	Training sessions delivered	TBC		
	Deliver training to relevant community groups who wish to support the delivery of the CSP action plan	Training focusses on the gaps identified in the relevant profiles require community support Improved support and interaction from the community on all of the CSP themes	Develop and deliver training for community champions to deliver signposting and guidance from key community hubs	Training sessions delivered	TBC		

AWARENESS & PREVENTION							
Priority	Project	Outcome	Action	Target	Lead Officer	Progress narrative / Risk	RAG
<b>Supporting children &amp; young people</b>	Organise key messages highlighting CSE, healthy relationships and risk taking behaviour within education providers to appropriate age groups to have greatest impact	Projects delivered in education providers in Fenland gathering relevant feedback to ensure the key messages have been received and understood	Improve awareness of the issues and risks facing young people Knowledge of where and how to report / refer identified risk	Number of events	C&YP lead and link to wider C&YP board		
			Deliver the production of Chelsea's choice which highlights risk taking behaviour to Yr10 students	5 productions delivered and feedback received	Sophie Wilkinson		
			<b>KSI reduction or education??</b>	Baseline 14/15	CCC Road Safety		
<b>Domestic Abuse &amp; Healthy Relationships</b>	Communication plan to highlight key messages to Fenland communities as directed from the DA & HR profile or local intelligence	Key messages delivered utilising existing resource and communication channels to Fenland residents and businesses improving sign posting and awareness	Improved reporting from harder to reach groups and key age ranges highlighted in the problem profile	Reporting broken down 14/15	Fenland DV lead linking in to the DV Implementation board		
			Project engaging with businesses to highlight DA & HR promoting business champions	Number of businesses signed up	Fenland DV lead linking in to the DV Implementation board		
<b>Exploitation</b>	Projects to highlight exploitation within the workplace, engaging businesses responsibilities and support	Businesses and employees have a greater understand of exploitation and are confident to report or support other members of their community	Improved awareness across the district on the chosen areas recommended in the exploitation profile	Awareness campaigns	Op Pheas lead		
			Increase reporting of exploitation from Fenland residents	Baseline 14/15	Op Pheas lead		
<b>Empower residents to deliver safer communities</b>	Communication plan running along side partnership themes highlighting key messages on a monthly basis	Key messages delivered using communication channels to Fenland residents and improving sign posting and safeguarding	Develop a yearly communication plan inline with police get Closer campaign and CSP crime calendar	Number of media / community engagements	FDC Comm Safety  Get Closer		
<b>Empower residents to deliver safer communities</b>	Development of a good neighbourhood charter which includes community champions to support to identified community residents	Awareness messages Delivered to aid the community to be mindful of vulnerability and support they can offer to their community	Develop and deliver a Good neighbour character in identified locations considering need and direction from CSP profile	Charter delivered  Feedback received	FDC		

INTERVENTION							
Priority	Project	Outcome	Action	Target	Lead Officer	Progress narrative / Risk	RAG
<b>Supporting children &amp; young people</b>	Development of incentive based projects to engage and empower YPs to support the community	Improved sense of community from the YPs leading to delivery of new skills within the community	Develop projects using existing best practice models to engage identified YPs to access and commit to a professional led scheme	Schemes delivered  Detail in narrative	P&CC  Paul J Clarke		
			Review and support organisations and community members to develop and deliver C&YP diversionary activities	Activities delivered  Detail in narrative	Fenland C&YP lead		
<b>Supporting children &amp; young people</b>	Thorough partnership groups ensure the identified at risk young people have the appropriate intervention to reduce the risk	Improved identification and early intervention to prevent longer term issues and increased risk	Support the delivery of Phase II of the TFF improving identification of families that meet the criteria	No. of Fenland families referred	Fenland TFF lead		
			Develop location based interventions for identified YPs through relevant groups which discuss the risk to individuals of locations	Young person CAA delivered	Fenland C&YP lead		
			Support to Operation Makesafe Awareness or intervention through relevant groups which discuss the risk to individuals of locations	Targeted groups delivered to	CSE lead		
<b>Domestic Abuse &amp; Healthy Relationships</b>	Guided by the Fenland profile, DA implementation group and police data develop projects to highlighted community areas and/or individuals presenting as at risk	Referrals made by frontline officer increase after relevant interaction and training  Fenland average comes into line with Countywide average	Improve identification, referral and signposting mechanisms from a wider cohort of front line agencies	Increase in DA referrals from frontline officers	DV lead for Fenland		
			Improve early reporting of DA to reduce the risk of repeat offences	Increase in DA referrals from community	DV lead for Fenland		
<b>Exploitation</b>	Targeted projects on identified exploitation issues Develop improved identification through schools and community professionals project	Record an increase in reporting to improve the picture of exploitation in Fenland, leading to earlier interventions and improved safeguarding of those identified	Increase identification and referral of exploitation in key community groups and locations from community members and professionals	Number of recorded incidents	Op Pheas lead		
<b>Empower residents to deliver safer communities</b>	Improved use of shared data to map vulnerable members of the community to aid support packages and early intervention	Utilise and develop existing systems to map key locations of vulnerable persons or highlighted locations	Improved knowledge of individuals and locations requiring support	Mapping information Fenland's most vulnerable			
			Further development of the Fenland profile ensuring the data is currently and relevant	Supported Fenland residents			
<b>Empower residents to deliver safer communities</b>	Delivery of the multi agency alcohol project to reduce the risk of harm of alcohol misuse in Wisbech	Improved health outcomes for persons with dependency of alcohol Reduction in alcohol related ASB and associated environmental crime. Improved community awareness and understanding on the risks of alcohol misuse	Effective and timely intervention on our most vulnerable street drinkers to help breakdown chaotic lifestyle and risk of alcohol harm.	Number of positive engagement  Street drinking/ ASB incidents in Wisbech	Aarron Locks (FDC) Joe Keegan (CCC)		
			Increased GP referral and health care support to vulnerable adults at risk of from alcohol misuse	GP Referrals 14/15	Aarron Locks (FDC) Joe Keegan (CCC)		

## **Glossary**

ABCs	Acceptable Behaviour Contract
Acquisitive Crime	Theft from dwellings, vehicles, non dwellings, commercial inc shop lifting
ASB	Anti Social Behaviour
ASBOs	Anti Social Behaviour Orders
CAA	Community Action Area – Location that requires a partnership focus to reduce incidents and improve public confidence
CAF	Common Assessment Framework
CASUS	Cambridgeshire Child and Adolescent Substance Use Service
CCTV	Closed Circuit Television
Crime Calendar	Analytical work from 5 years of data produced seasonal crime trends
CSP	Community Safety Partnership
CYPS	Children & Young People Service
DA & HR	Domestic abuse & Healthy relationships
DPPO	ASB power – Designated Public Places Order
ECINS	Empowering-Communities Inclusion & Neighbourhood-management System (E-CINS)
FDC	Fenland District Council
'Get Closer' campaign	Police campaign to place the service in the public eye including awareness, targeted and partnership media
New Horizons	Multi use outreach vehicle for prevention, intervention and emergency response to identified crime and the reduction of fear of crime
'Hidden Groups'	Hard to reach groups or difficult to identify or engage
IDVA	Independent Domestic Abuse Advocate
IOM	Integrated Offender Management
LAC	Looked After Children
LARM	Locality Allocation and Referral Meetings
LCG	Local Commissioning Groups
MASH	Multi Agency Safeguarding Hub
Mosaic Data	Mosaic is a classification system that gives you access to a vast range of demographic data
NHS	National Health Service
NPT	Neighbourhood Policing Team
NTE	Night Time Economy
Op Titan	Police operation monitoring and enforcing licensing conditions in pub cluster areas
PRP	Private Rented Property (House in Multi Occupation)
P&CC	Office of the Police & Crime Commissioner
PSG	Problem Solving Groups
PSHE	Personal, social, health and economic education
RAO Group	Partnership group for licensing monitoring and appropriate action around identified breaches
RONI	Risk Of NEET Indicator
SIRCS	Secure Incident Reporting and Empowering Communities System.
TLS	Traffic Light Model System
UKBA	United Kingdom Border Agency / UK Immigration services
YSP	Youth Service Providers – Community outreach team